



# **INDIAN SOCIAL INSTITUTE BANGALORE**



## **PROGRAMME CALENDAR 2018 - 2019**





# PROGRAMME CALENDAR 2018 - 2019

## CONTENTS

<b>Foreword</b>	-	<b>4</b>
<b>1. An Overview</b>	-	<b>6</b>
<b>2. Central Programmes of the Institute</b>		
<i>i. Research Unit</i>	-	<b>10</b>
<i>ii. Human Rights and Training Unit</i>	-	<b>15</b>
<i>iii. Labour &amp; Migration Unit</i>	-	<b>16</b>
<i>iv. Women's Unit</i>	-	<b>21</b>
<b>3. Outreach Programmes of the Institute</b>		
<i>i. Andhra &amp; Telangana Outreach</i>	-	<b>30</b>
<i>ii. Karnataka Outreach</i>	-	<b>33</b>
<i>iii. Kerala Outreach</i>	-	<b>35</b>
<i>iv. Tamil Nadu &amp; Puducherry Outreach</i>	-	<b>36</b>
<b>4. Periodic Programmes in the Institute</b>	-	<b>39</b>
<b>5. General Information</b>	-	<b>41</b>
<b>6. Facilities</b>	-	<b>42</b>



## FOREWORD

Dear friends and collaborators,

Indian Social Institute, Bangalore (ISI-B), has been growing from strength to strength. It has been constantly reviewing, restructuring its programs so as to address the upcoming issues and realities in a given social, economic, political and cultural realms. Against this background, ISI-B has revised its Outreach program from 2017 and names it, “Cadre Formation” by which it aims to form nearly 1500 grassroots, sustainable and committed leadership among the socially, economically and geographically marginalized communities in south India. The feedback from the year 2017-18 has been very positive, encouraging and most visible sign that the program is making its impact among the grassroots leaders and organizations, is the increased request from many more organizations to be part of this cadre building program.

Besides these, there are some internal structural changes are also envisioned with which ISI-B will have more impact oriented programs and have closer linkages with issues that are currently affecting the society. It is to remind that all these changes, both structural and programmatic, are in view of taking stock of the current social, political, economic and cultural situations vis-à-vis



the marginalized communities. Ample time, energy and intellectual input have been invested to arrive at this stage. With these changes, ISI B wishes to engage more closely with the civil society and the people in the margins.

Advocacy and networking are the most needed way of synergising our energy and demanding the rights and privileges of the people, particularly the socially vulnerable people of our society. Our solidarity and sustainable engagement with the such groups and people will and should result in some fundamental changes in the life of the people and in favour of their life and livelihood. That is our whole thrust and our purpose.

With this renewed energy and enthusiasm, I am sure we will walk many more miles with the people in materializing their needs and demands.

With you all a fruitful and path breaking year of activities and networking

**Dr.Selvaraj Arulnathan, SJ**  
Director  
Indian Social Institute,  
Bangalore



# 1. AN OVERVIEW

**Indian Social Institute**, Bangalore, (ISI-B) was established in 1963 as the Training Unit of Indian Social Institute, Delhi (ISI-D). Though ISI-B was located in Bangalore, right from the beginning it was a national centre with special focus on the southern states. In 1993, ISI-B was separated from ISI-D with special focus on training the social activists and leaders from the marginalized communities. Over the last five decades and more, the Institute has been accompanying the people from the marginalized communities through training, research, documentation, networking and advocacy. It is to be noted that ISI-B is not an implementing agency but interfaces with CBOs, NGOs, CSOs and other like-minded individuals and organizations in empowering and emancipating the socially, economically and culturally marginalized communities.

As a follow-up of an external evaluation of ISI B and ISI-D conducted in 2015 – 16, ISI-B has freshly worked out its Perspective Strategic Planning (PSP) and revised its vision and mission.

## ⌘ Vision

To build an egalitarian and inclusive society by promoting socially conscious communities.

## ⌘ Mission

Indian Social Institute, Bangalore as a ‘Training and Resource Centre’ engages in “Training of Trainers (TOT) of its Primary Stakeholders with special focus on women and youth in South India through capacity building, enabled by research-based knowledge and networking and advocacy engagements, to claim their entitlement, rights and improved quality of life.

## ⌘ Primary Stakeholders

Dalits, Adivasis, Minorities, unorganized labourers, Fisher folk, distress migrants, Dalit Christians with special focus on women and youth.

Community Leaders, Civil Society Organizations, People’s Movements and Jesuit Social Centres



⌘ **Thrust Areas**

- Cadre building and Capacity Development
- Access to Entitlements
- Cultural identity and Entitlements of the Distress Migrants
- Gender equity and inclusion
- Discrimination and exclusion

⌘ **Strategic Interventions**

Keeping in mind the vision, mission, objectives and thrust areas, the Institute in collaboration with many CBOs, CSOs and NGOs makes strategic interventions through the following programmes of action:

⌘ **Trainings, Workshops and Seminars**

To create awareness on socio-political, economic and cultural realities and ensure people's participation in the process of development, trainings, workshops and seminars are organized to generate new knowledge and perspective on the above fields.

⌘ **Action Research**

This is another milestone ISI-B has taken up to combine activism with research. Since evidence based advocacy alone will lead to the expected result, greater stress is laid on action researches whose findings are taken for training, advocacy and lobbying.

⌘ **Documentation**

Understanding the fact that knowledge is power, the Institute collects and disseminates information, data, and other materials and chronicles them for future research and advocacy engagements.

⌘ **Publication**

Outcomes of our research, workshops and seminars are published at an affordable cost for the benefit of CBOs, CSOs and NGOs and people's organizations for public dissemination and activism at grassroots levels



⌘ **Networking**

Considering its responsibility as a national institute, ISI, B has been networking and collaborating with individuals, institutions, organizations, government departments and other stakeholders for the wellbeing and the defense of the rights of the common people.

⌘ **Advocacy**

The Institute as part of civil society interventions is engaged in social advocacy, trying to highlight the issues of our priority groups

⌘ **Operational Divisions**

As a national resource centre for CBOs, CSOs, NGOs and People's Movements, the Institute has developed a satisfactory infrastructure, human and material resources. At the operational level these resources are divided under the following Units:

⌘ **Research Unit:**

Undertakes socially relevant researches which have policy implications and provide support for networking and advocacy.

⌘ **Human Rights and Training Unit**

The Human Rights Unit attempts to network with social activists, human rights activists, human rights defenders and civil society organizations in upholding the rights of all especially the most marginalized and vulnerable. It also conducts trainings on social realities and makes resource materials available for the CBOs, CSOs, NGOs and people's organizations.

⌘ **Labour And Migration Unit**

This unit which is being set up in the Institute envisages accompanying the intra and inter-stating migrant workers and establishing linkages between the place of origin and destination and undertaking researches to highlight the issues of the migrant workers and engage in policy interventions.

⌘ **Women's Unit**

Gender sensitization and gender equity are central focus of this unit. Along with this it also concentrates on the capacity





enhancement of the Dalit, Tribal and minority women.

### ⌘ **Outreach Programs**

Outreach programs in the five southern states are organized to train and capacitate the activists of the CBOs, CSOs, NGOs and people's organizations. Also this unit networks with the CSOs and NGOs. At present the outreach programs are carried out in Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana.

### ⌘ **Library, Documentation and Journal Section**

Through the Library, Documentation and Journal Section the Institute provides service to research scholars, activists, university students, etc.

### ⌘ **Residence**

ISI B Residence serves as both facilitation and facility centre providing 24 hours service to all those who come to the Institute to attend different programmes organized by the Institute and other NGO partners. The institute has the capacity to accommodate over 125 participants. It can also house 350 people for conferences and meals at a given time.

### ⌘ **Meeting and Conference Facilities**

- a) Big auditorium with a capacity of 450 people;
- b) Medium auditorium with a capacity of 175 people;
- c) A hall with a capacity of 75 participants;
- d) 3 conference rooms with a capacity of 30 people each

### ⌘ **Parking Lot**

There are provisions for parking of 45 to 50 cars and 60 to 75 motorcycles

### ⌘ **Institute's Identity**

Over 50 years, the Institute has been committed to the cause of the marginalised and vulnerable communities. The Institute along with the CBOs, CSOs, NGOs and people's organizations responds in whatever way and level possible to respond to the lives and struggles of the marginalized and vulnerable



## 2. CENTRAL PROGRAMMES

The following programs are proposed from different units of the institute as their annual programme for the year 2018-19. Some programs are repetitive from the previous year taking into consideration their relevance and demand while many new programs have also been introduced with newer and pertinent issues that affect the socially and economically marginalized communities that ISI B would like to address in this financial year. Here are the various programs of different departments.

### 2.1 RESEARCH UNIT

Research Unit does not introduce any new course but has proposed a new research on Land Acquisition Bill, as the two researches that the unit undertook were completed. The other two programs were regular programs from the unit which are very relevant and needed. The research team is now composed of two stalwarts, one with rich experience in the field of teaching, writing and field study and the other with strong and fresh academic qualification from both national and foreign degrees. With this strong duo, the unit is planning to take more researches this year. They are in the process of submitting two or three more researches. There will be changed and new directions to other programs like fact-finding and documentation and also in the research methodology course. Here is the detail of the activities of the Research Unit for the financial year 2018 – 19



## An Overview of the Programmes

Code	Title of the Programme	Dates	Venue
RES: 01	Unclean Occupation	-	-
RES: 02	Land Acquisition Bill: An Assessment with Special Reference to Socially and Economically Marginalized Communities of South India	-	-
RM-01	Course on Research Methodology for Social Advocacy and Lobbying & SPSS	-	-

### **RES-01: Unclean Occupation**

### **RES-02: Land Acquisition Bill: An Assessment with Special Reference to Socially and Economically Marginalized Communities of South India**

#### **General Objective**

To critically look into the impact of Land Acquisition Bill upon the socially and economically marginalized communities, both rural and urban, especially upon SCs and STs and to propose ways for policy changes



### **Specific Objectives of the study**

- To make the weaker section of South India to the awareness of Land Acquisition Bill.
- To critically look into the rural marginalized community in comparison with urban marginalized community and their impact upon the government act after the promulgation of Land Acquisition Bill.
- To critically analyze the impact among the social and economic under class;
- To find out the various problems that the weaker section experience by the Bill, and
- To initiate policy changes and policy implementations through advocacy and lobbying.

### **Methodology**

The study will be done in two parts:

1. Critical Analysis of the Secondary Data, and
2. Primary Data Collection to generate fresh information pertaining to implementation and its impact upon the socially and economically marginalized communities.

### **Primary Sources**

- Primary data includes preparing questionnaire and interview schedule, case studies and key informants.
- The primary data will be interviews of different marginalised communities.
- Samples will be selected at random both rural and urban giving equal/ percentile basis.
- Equal number of rural and urban areas will be selected from all the southern states.



- Some prominent individuals will be selected from all the five states
- Some Nationally known experts and their opinion will also be gathered.

### **Secondary Sources**

- Government sources - government notifications, Land acquisition bill, and other documents both from the central and state governments.
- Karnataka, Kerala, Tamil Nadu, Andhra Pradesh and Telangana states statistics, statistics generated by private agencies, research centers, etc.
- Private sources of information, articles published on the various dimensions of Land Acquisition bill

### **Time Line**

The study will be completed in 16 months from April 2016 to July 2017. Since it is a study in all the southern states of India and involves different languages, different nature of the area and mode of operation, etc. it needs more time.

### **RM-01: Course on Research Methodology for Social Advocacy and Lobbying & SPSS (8 Days)**

#### **Objectives**

At the end of the course the participants will be able to:

- Understand the social realities around them.
- Identify the areas of research that are need based.
- Know the technical aspects of the both qualitative and quantitative methods
- Study the problems of their locality with research background.

#### **Objectives-SPSS**



At the end of the course the participants will:

- Be able to prepare and enter data into SPSS.
- Understand how SPSS uses statistical procedures such as Frequencies, Cross tabulation Pearson Chi Square, Compare Means, Independent Samples T-test, one way Anova and Correlation.
- Be able to transform and recode data.
- Know how to use SPSS to work with graphs.
- Understand how to create and edit pivot tables.
- Understand how to import data from external sources, e.g. Excel worksheet and Access database tables.

### **Methodology**

- Class room lectures.
- Group work.
- Practical with the use of computers.

### **Participants**

From NGOs sector, CBOs, Peoples Movements, Young scholars from institutions, research organization and PG students. The participant should be a graduate and should have a working knowledge of English

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**2.2 HUMAN RIGHTS AND TRAINING UNIT**

**An Overview of the Programmes**

**Human Rights & Training Unit Calendar 2018-19**

CODE	TITLE OF THE PROGRAMME	DATES	DURATION	NO OF PARTICIPANTS	VENUE	MEDIUM
TR-01	Socio-Cultural Analysis	April 21-May 5, 2018	15 days	M-21 F 4	ISI-B	English
TR-02	Training for Dalit Advocates	July 14 -15, 2018	2 days	M-30 F 20	ISI-B	Kannada
TR-03	Workshop on Constitutional Rights & Developmental schemes for Christians	August 18, 2018	1 day	M-60 F 40	ISI-B	Kannada
TR-04	Training for Dalit Advocates	October 27-28, 2018	2 days	M-40 F -10	ISI-B	Kannada
TR-05	Legal Education for beginners	November 8-10, 2018	3 days	M-30 F -20	ISI-B	English
TR-06	Training for Dalit Advocates	February 9-10, 2019	2 days	M-30 F -20	ISI-B	Kannada
HR-01	International Domestic Workers Day Celebration	June 18, 2018	1 day	M-20 F - 280	ISI-B	Kannada
HR-02	Human rights Day- ten day long celebrations	Dec 1-10, 2018	10 days	M-125 F - 175	ISI-B	English



## 2.3 LABOUR AND MIGRATION UNIT

### An Overview of the Programmes

#### Labour & Migration Unit: 2018-19

COD E	TITLE OF THE PROGRAMME	DATES	DURATI ON	NO OF PARTIC IPANTS	VENUE	MEDIU M
LM 01	Easter celebration with Tribal Migrant workers from Assam	April 1, 2018	1 Day	100	Jigani, Bangalore	Hindi
LM 02	Training Prog for Migrant Workers on Wages & Schemes	April 15, 2018	Half Day	100	Perumbavur Kerala	Bengali
LM 03	May Day Celebration and Training on Schemes for Construction Workers in collaboration with Ashaankur, CARE, ILU and others.	May 6, 2018	1 Day	90	ISI-B	Kannada/ Tamil
LM 04	Filling RTI and collecting information on unorganized workers schemes	May (Last week) 2018			Labour Department, Bangalore	Kannada
LM 05	Meetings with Jharkhand Tribal workers in Tea Gardens in Kerala in collaboration with Jeevika-MWM	May 26-27, 2018	2 Days	60	Idukki, Kerala	Hindi





LM 07	Consultations and Programme planning in collaboration with Jeevika-MWM & HRLN, Ernakulam	May 29-30, 2018	2 Days	10	Ernakulam, Kerala	Malayalam
LM 09	Exposure Program for children of migrant construction workers on construction workers benefits and schemes in collaboration with CARE	June 2018	1 day	45	ISI-B	Kannada/Tamil
LM 10	Identify and Applying for scholarship for construction workers' children in labour department	June - 2018	-	12	K.S. Garden, Bangalore	
LM 11	Sharing meals with Migrants & Prog in collaboration with Caritas	June 17&24, 2018	2 Days	140	Bangalore	Hindi/English
LM 12	Karnataka NGOs and civil society Consultation on Interstate migrants act and alternative draft	July 6, 2018	1 day	30	ISI-B	English & Kannada
LM 13	Training to newly recruited Migrant Garment workers in collaboration with INSA	June/ July, 2018	2 Days	50	Shahi/Gnandaya, Bangalore	Hindi



LM 14	Consultation and Programme planning for work with migrants in TN in collaboration with JMS	June 26, 2018	1 Day	10	Loyola , Chennai	English
LM 15	Program for women of migrant construction workers & Domestic workers on health issues in Bangalore collaboration with Ashaankur, CARE, ILU and others.	July 2018	1 day	40	ISI-B	Kannada/Tami
LM 16	Awareness/ Training program for migrant workers on various issues related to work and schemes in Bangalore	June- August 2018	2 hours /each	25 x 4= 100	4 slums in Bangalore	Hindi/ Kannada/ Tamil
LM 17	Sessions on Distress migration to college students( 3 colleges)	August 2018	2 hours /each	100	Colleges in Bangalore	English / Kannada
LM 18	Identify and organize area meetings for distant migrants in Bangalore (Specially evenings and Sundays)	June - October 2018	1 hour/each	100	Bangalore	Hindi



LM 19	Consultation on work with Migrant workers in Telangana	July 8, 2018	1 Day	10	Hyderabad	English
LM 20	National Seminar on Distress Labour Migration in collaboration with ISI, Delhi	August 18-19, 2018	2 Days	80	ISI, Delhi	English
LM 21	Workshop on Migration from Nepal	August 2018	2 Days	100	St. Xavier's College, Kathmandu, Nepal	English
LM 22	One day Seminar and Publication of TN Migration Study in collaboration with LISSTR	August/ Sept, 2018	1 Day	80	Loyola, Chennai	English
LM 23	Follow up of Karnataka NGOs and civil society Consultation on Interstate migrants act and alternative draft in collaboration with trade unions and NGOs.	September 6, 2018	1 day		ISI-B	English / Kannada
LM 24	6 Training programs in other five districts of Karnataka with KRCBC	April - March 2019	1 day/ each		Karwar, Mangalore, Belgaum, Mysore & Udupi	English / Kannada



LM 25	Training Prog for Bengali Migrant Workers	September 30, 2018	Half Day	100	Perumbavur Kerala	Bengali
LM 26	Consultation and Planning meeting on Migration Convention	October, 2018	1 Day	10	ISI-B	English
LM 27	Migrant unorganized workers Get-Together	October 2018	1 day	100	ISI-B	Hindi
LM 28	One day Seminar and Publication of Kerala Migration Study in collaboration with Fr. Benny	October/Nov, 2018	1 Day	80	Trivandrum, Kerala	English / Malayalam
LM 29	Convention on distress labour migration in India	November 2018	3 Days	50	ISI-B	English
LM 30	Two day seminar on Labour & Migration	January, 2019	2 days		ISI-B	English
LM 31	Training program for various migrant groups in Karnataka	5 progms / year			Karnataka	Hindi / Other language
LM 32	South India level unorganized workers labour manifesto for 2019 LS election in collaboration with trade union and NGOs				ISI-B	English

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**2.4 WOMEN'S UNIT**

**An Overview of the Programmes**

**Women's Unit: 2018-19**

CODE	TITLE OF THE PROGRAMME	DATES	DURATION	NO OF PARTICIPANTS	VENUE	MEDIUM
WU - 01	Women & Land Rights	8-9 <sup>th</sup> August 2018	2 days	30	Indian Social Institute - Bangalore	Kannada
WU - 02	Training on Prevention of Sexual Harassment Act (POSH)	30 - 31 <sup>st</sup> October 2018	2 days	30	Indian Social Institute - Bangalore	English
WU - 03	Capacity building for Adolescent girls	16 -18 <sup>th</sup> October 2018	3 days	30	Indian Social Institute - Bangalore	English
WU - 04	Consultation on evolving Feminist methodology	24 <sup>th</sup> September	1 day	20	Indian Social Institute - Bangalore	English
WU - 05	Gender Sensitization for College Students	21 <sup>st</sup> - 22 <sup>nd</sup> November	2 days	30	“	Kannada
WU - 06	Capacity building for Dalit Women	16 <sup>th</sup> – 18 <sup>th</sup> January	3 days	30	“	kannada



### **3. OUTREACH UNITS – CADRE FORMATION**

#### ***I. PERSPECTIVE PLAN DOCUMENT***

##### **IDENTITY**

Indian Social Institute Bangalore, is a ‘Training and Resource Centre’, enabled by research, facilitating advocacy engagements.

##### **CORE VALUES**

- Social Justice
- Equity
- Human Dignity
- Gender Justice
- Integrity
- Cultural Diversity
  - Secularism
  - Excellence
  - Equality
  - Fraternity
  - Liberty

##### **CORE PRINCIPLES**

- Decentralized planning and decision making
- Solidarity and Common good
- Accountability and Transparency
- Collective responsibility and Team work
- Planning and implementing works with long term perspective
- Creativity and innovativeness- Partnership with stakeholders

#### ***II. LOG FRAME***

**GOAL:** Young leaders formed, engaged in advancing social justice of the communities leading to Social Transformation



OBJECTIVE	RESULTS	INDICATORS
1. Formation of 700 cadre from south India	650 cadre formed in social, political, economic, cultural consciousness to work towards the emancipation/empowerment of the community	About 70 – 80% of the cadre formed will take up the social, political, economic and cultural issues of their respective communities and work towards their empowerment through their rights and entitlements About 20% of the cadre will take up the leadership role in the community 10 – 15% of the cadre will contest in the local body elections 20 % of the cadre will become the trainers of the young trainees 30% of the cadre will work against the atrocities of the communities especially atrocities against women
2. Formation of NGO network of different stakeholders (Dalits, Adivasis, fisher people, Dalit Christians, Migrants) for greater campaign, advocacy and lobbying	State-level federations are formed in all the five southern states	Joint intervention/collaboration in training, advocacy, and issue based campaign, cultural festivals and commemoration of the icons of the marginalized Forum of different marginalized communities / stakeholders within the state is established
3. Access to entitlements, rights and improved quality of life	People are mobilized with improved knowledge to demand for their rights and entitlements	Every year the number of entitlement card holders will increase Their access to all the entitlements are accessed through continuous demand and pressure



**III. MEMORANDUM OF UNDERSTANDING**

**CADRE FORMATION AND CAPACITY BUILDING OF THE  
YOUTH OF THE MARGINALIZED IN SOUTH INDIA**

**UNDERSTANDING OF CADRE BUILDING**

1. Cadre formation and Capacity building of youth in southern India is an initiative envisaged by Indian Social Institute, Bangalore and people's organizations from southern India to create a sustainable organic leadership among the marginalized communities for greater access to their entitlements and rights through advocacy and lobbying for policy changes for emancipation.
2. This is primarily a training of trainers from the people's organizations (CSOs, PMs, NGOs, church organizations and other like-minded, people centered groups) for greater and sustainable leadership among the marginalized communities for integral growth and emancipation.
3. It draws trainers from all the marginalized communities (Dalits, Adivasis, minorities, Dalit Christians, fisher folk, OBC communities, etc.) who have been consciously and consistently kept away from any form of developmental activities and empowerment process.
4. It draws its participants mainly from the youth, at least 50 % of the youth must be women, who display strong sense of commitment and willingness to learn and lead the community.
5. Nearly 50 – 60 organizations from all over South India have volunteered to join their movement/program and will remain in their commitment to work together for the next three years and thereof for an extended period till both the parties deem necessary and beneficial to the people without affecting the core values and principles.
6. This structure will be organically linked with the grassroots people and communities through the constant engagement and interaction of the cadre with the people in their struggle and livelihood issues.
7. The cadre will be prepared to mature as a leader through various training programs envisaged which will equip them sufficient skills, knowledge, and techniques to be a committed and well informed leader.
8. It also aims at linking the cadre with the people in their day-to-day needs that affect their life by providing support and strategy to address issues of the people
9. The Cadre trained in this effort will, in the course of time, turn out to be good and effective community leader through whom many positive changes in the life of the people will evolve.





## **RATIONALE**

- To develop socially conscious communities, with committed leaders who can redefine the future of the local communities with linkages to local, state and national level secular and democratic processes.
- In this effort, ISI B and the partner organizations, with their individual and institutional resources, play catalyst role through mutual learning, building synergies and working together.
- We realize that partnership and networking is the way forward to respond to the challenges of our times.

## **APPROACH**

- Cadre formation and capacity building is a Training of Trainers (ToT) by which we aim at creating strong committed leadership quality in the youth of the marginalized communities.
- It is basically networking with people's organizations in south India in the effort to form leaders who in turn form the people for their emancipation.
- Cadre formation and capacity building are initiated through the partner organizations for mobilizing, engaging and training cadre in south India
- Every partner will be treated equally at all levels especially in terms of transparency and accountability in every aspect of the program – information on programs, financial resources and other necessary information.

## **SUSTAINABILITY**

- It is envisaged that the impact of the strong cadre will continue through their critical and organic leadership in the community in their social, economic, political and cultural empowerment and emancipation processes



- All the partner organizations will continuously engage the youth in their training, ongoing formation especially when there is greater need to bring them together for specialized training so that their commitment to the communities are ensured and sustained

- Every organization is also expected to work out systems, mechanisms and resources, human and financial, during the project period to sustain cadre after the completion of the project

I..... (Name of the person), Head of .....  
(Organisation name) have read, understood and agree to abide by what is stated in this document. A copy of this document will be sent to the organisation heads.

Signature.....

Designation:.....

Address of the Organisation:

.....  
.....

Witness: (Name, Address and Signature from the organisation or credible local persons)

- 1.
- 2.

Date:

**Attachment to be sent:**

1. MoU
2. Organization format
3. Report of the meeting
4. List of organizations
5. Format for the profile of the cadre
6. Financial agreement (MoU)
7. Perspective document
8. Log frame



9. Activity matrix (3 year and current year )
10. Prepared activity budget
11. Wrap up
12. Guidelines to choose the cadre

**IV. FORMAT FOR CADRE SELECTION**

1. Name of the candidate
2. Age
3. Gender
  1. Male
  2. Female
  3. Other gender
4. Educational qualification
5. Social category
  1. SC
  2. ST
  3. OBC
  4. Minority
6. Full Address
  - Village
  - Taluk
  - Dist.
  - State
7. Names(s) of the NGO(s) associated with
8. Has she/he participated in any demonstration in people's issues in the last two years?
  1. Yes
  2. No
9. Has she/he been a leader of any sort in the locality in the last two years?
  1. Yes
  2. No
10. If yes, what is the general impression of the people
11. Has she/he been regular in common/community activities/duties?
12. Who are the social/community leaders he/she knows?
13. His/Her views on Caste system, untouchability/cultural diversity
14. Is she/he willing to attend all the training programs from 2017 till 2020?
15. Kindly furnish a brief description about the candidate whom you have chosen as a cadre.



**V. PROFILE OF THE ORGANIZATION**

1. Name:
2. Year of Establishment:
3. Vision:
4. Mission:
5. Regd /Main Office:
6. State:
7. District:
8. Full Address of the Organization with email ids and website it any:
9. Chief Functionary/President: Cell No:
10. Director/Manager: Cell No:
11. Whether Registered or not:
12. Trust/Society:
13. FCRA: Yes or no
14. Area of operation:
  - a. State:
  - b. Districts/Towns:
  - c. Taluk/Blocks:
  - d. No of Villages:
  - e. Approx. no of beneficiaries:
15. No of staff: Male: Female:
16. Office: Own/Rented: No of branches:
17. Target Communities
  - a. SC
  - b. ST
  - c. OBC
  - d. Minorities
  - e. Dalit Christians
  - f. Fisherfolk
  - g. Shepherds
  - h. Differently abled/ Mentally Challenged
  - i. HIV/Devadasis/Third Gender
  - j. Others/General
18. Focus Groups
  - a. Women
  - b. Youth



- c. Children
- d. Elderly
- e. Differently Abled
- 19. Programme and Activities Sector (mention activities in eachSector)
  - a. Education: Beneficiaries: Primary: Secondary: High School: College: Professional:
  - b. Women empowerment:
  - c. Self Help Groups: Women: Men: Youth:
  - d. Livelihood programmes:
  - e. Skill development programme: (tailoring etc)
  - f. Health and sanitation:
  - g. Government Programmes:
  - h. Children’s Programmes: Children’s clubs: BalaPanchayats: Tuition Centres: Child Sponsorship:
  - i. Technical Education:
- 20. Networking with others/Federation:
- 21. Major Achievements of the Organization:
- 22. Awards and recognitions:
- 23. Future Plans:

**TOTAL NO OF NGO’S – SOUTH INDIA**

SL. NO	STATE	TOTAL
1	ANDHRA PRADESH & TELANGANA	23
2	KARNATAKA	8
3	KERALA	1
4	TAMILNADU & PUDUCHERRY	24
<b>TOTAL</b>		<b>58</b>

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### **3.1 ANDHRA & TELANGANA OUTREACH PROGRAMMES**

**An Overview of the Programmes**

#### **Andhra & Telangana Outreach Unit Calendar 2018-19**

CODE	TITLE OF THE PROGRAMME	DATES	DURATION	NO OF PARTICIPANTS	VENUE	MEDIUM
At-01	Cadre-Building Training, Phase -Iii	9 <sup>th</sup> , 10 <sup>th</sup> & 11 <sup>th</sup> June 2018	3 Days	M- 15 F-15	Litds K.D.Peta	Telugu
At-02	Cadre-Building Training, Phase -Iii	28 <sup>th</sup> , 29 <sup>th</sup> & 30 <sup>th</sup> June 2018	3 Days	M- 21 F-8	Litds Katukapally	Telugu
At-03	Cadre-Building Training, Phase -Iii	6 <sup>th</sup> 7 <sup>th</sup> & 8 <sup>th</sup> July 2018	3 Days	M- 26 F-17	Udayagiri	Telugu
At-04	Cadre-Building Training, Phase -Iii	19 <sup>th</sup> , 18 <sup>th</sup> & 20 <sup>th</sup> July 2018	3 Days	M- 2 F-37	Amalapuram	Telugu
At-05	Cadre-Building Training, Phase -Iii	26 <sup>th</sup> , 27 <sup>th</sup> & 28 <sup>th</sup> July 2018	3 Days	M- 18 F-14	Nallapadu	Telugu
At-06	Cadre-Building Training, Phase -Iii	3 <sup>rd</sup> , 4 <sup>th</sup> & 5 <sup>th</sup> August 2018	3 Days	M- 22 F-10	Bhongiri	Telugu
At-07	State Level Cadre Cultural Meeting	17 <sup>th</sup> & 18 <sup>th</sup> August 2018	2 Days	M- 65 F-35	Hyderabad	Telugu
At-08	Cadre-Building Training,	28 <sup>th</sup> , 29 <sup>th</sup> & 30 <sup>th</sup>	3 Days	M- 16 F-24	Chittoor	Telugu



## PROGRAMME CALENDAR 2018-19

	Phase -Iii	August 2018				
At-09	Cadre-Building Training, Phase -Iv	8 <sup>th</sup> , 9 <sup>th</sup> & 10 <sup>th</sup> September 2018	3 Days	M- 15 F -15	Litds K.D.Peta	Telugu
At-10	Cadre-Building Training, Phase -Iv	14 <sup>th</sup> , 15 <sup>th</sup> &16 <sup>th</sup> September 2018	3 Days	M- 21 F -8	Chinturu	Telugu
At-11	Cadre-Building Training, Phase -Iv	24 <sup>th</sup> , 25 <sup>th</sup> & 26 <sup>th</sup> September 2018	3 Days	M- 18 F -14	Nellore	Telugu
At-12	Cadre-Building Training, Phase -Iv	3 <sup>rd</sup> , 4 <sup>th</sup> & 5 <sup>th</sup> October 2018	3 Days	M- 26 F-17	Ramachan drapuram	Telugu
At-13	Cadre-Building Training, Phase -Iv	12 <sup>th</sup> , 13 <sup>th</sup> & 14 <sup>th</sup> October 2018	3 Days	M- 16 F-24	NagaramP alem	Telugu
At-14	Cadre-Building Training, Phase -Iv	8 <sup>th</sup> , 9 <sup>th</sup> & 10 <sup>th</sup> November 2018	3 Days	M- 2 F-37	Nakerekal	Telugu
At-15	Cadre-Building Training, Phase -Iv	17 <sup>th</sup> , 18 <sup>th</sup> , & 19 <sup>th</sup> November 2018	3 Days	M- 22 F-10	Chittoor	Telugu
At-16	Cadre-Building Training, Phase -V	4 <sup>th</sup> , 5 <sup>th</sup> & 6 <sup>th</sup> January 2019	3 Days	M- 15 F-15	Tekkali	Telugu
At-17	Cadre-Building Training,	25 <sup>th</sup> , 26 <sup>th</sup> & 27 <sup>th</sup>	3 Days	M- 21 F-8	Khammam	Telugu



	Phase -V	January 2019				
At-18	Cadre-Building Training , Phase -V	8 <sup>th</sup> , 9 <sup>th</sup> & 10 <sup>th</sup> February 2019	3 Days	M- 18 F-14	Bapatla	Telugu
At-19	Cadre-Building Training, Phase -V	15 <sup>th</sup> , 16 <sup>th</sup> & 17 <sup>th</sup> February 2019	3 Days	M- 26 F-17	Atmakuru	Telugu
At-20	Cadre-Building Training, Phase -V	22 <sup>nd</sup> , 23 <sup>rd</sup> & 24 <sup>th</sup> February 2019	3 Days	M- 16 F-24	Thirupati	Telugu
At-21	Cadre-Building Training, Phase -V	7 <sup>th</sup> , 8 <sup>th</sup> & 9 <sup>th</sup> March 2019	3 Days	M- 2 F-37	Kakinada	Telugu
At-22	Cadre-Building Training, Phase -V	22 <sup>nd</sup> , 23 <sup>rd</sup> & 24 <sup>th</sup> March 2019	3 Days	M- 22 F-10	Warangal	Telugu
At-23	State Level Ngos Head Annual Meeting	28th March 2019	1 Day	M-28 F-03	Hyderabad	Telugu

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**3.2 KARNATAKA OUTREACH PROGRAMMES**

**An Overview of the Programmes**

**Karnataka Outreach Unit Calendar 2018-19**

CODE	TITLE OF THE PROGRAMME	DATE S	DURA TION	NO OF PARTI CIPANTS	VENUE	MEDIU M
KA-01	Social Movements: retrospect & prospect	28 June - 2 July 2018	5 days	30	Govt. Ashrama School, Nagapura, Mysore	Kannad a
KA-02	...do...	20-22 July 2018	3 days	50	LVK, Mundgod, Uttara Kannada	Kannad a
KA-03	...do...	11-15 August 2018	5 days	30	Ambedkar Nagar, Belagavi	Kannad a
KA-04	...do...	13-16 September 2018	4 days	40	Loyola College Campus, Manvi	Kannad a
KA-05	...do...	21-25 September 2018	5 days	45	Bishop's House, Gulbarga	Kannad a
KA-06	Human Rights: concept, provisions, violations & responses	29 Sept - 2 Oct, 2018	4 days	30	Govt. Ashrama School, Pala, Mysore	Kannad a
KA-07	...do...	12-14 October 2018	3 days	50	LVK, Mundgod, Uttarakannad a	Kannad a
KA-08	...do...	27-31 October	5 days	45	Bishop's House,	Kannad a



		er 2018			Gulbarga	
KA-09	...do...	5-9 November 2018	5 days	30	Ambedkar Nagar, Belagavi	Kannad a
KA-10	...do...	23-27 November 2018	5 days	40	Loyola College Campus, Manvi	Kannad a
KA-11	Legal Literacy for Social Justice	5-9 January 2019	5 days	30	Nagapura, Mysore district	Kannad a
KA-12	...do...	14-18 January 2019	5 days	30	Ambedkar Nagar, Belagavi	Kannad a
KA-13	...do...	25-29 January 2019	5 days	40	Loyola College Campus, Manvi	Kannad a
KA-14	...do...	6-10 February 2019	5 days	40	Bishop's House, Gulbarga	Kannad a
KA-15	...do...	20-22 March 2019	3 days	50	LVK, Mundgod	Kannad a

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**3.3 KERALA OUTREACH PROGRAMMES**

**An Overview of the Programmes**

**Kerala Outreach Unit Calendar 2018-19**

CODE	TITLE OF THE PROGRAMME	DATES	DURATION	NO OF PARTICIPANTS	VENUE	MEDIUM
KE-01	Social Movements: retrospect & Prospect	26-30 August 2018	5 days	40	AADI Training Centre	Malayalam
KE-02	Human Rights: concept, provisions, violations & responses	26-30 December 2018	5 days	40	...do...	Malayalam
KE-03	Legal Literacy for Social Justice	26-30 March 2019	5 days	40	...do...	Malayalam

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### **3.4 TAMIL NADU OUTREACH PROGRAMMES**

#### **An Overview of the Programmes**

<b>Tamil Nadu Outreach Unit Calendar 2018-19</b>						
<b>CO DE</b>	<b>TITLE OF THE PROGRAMME</b>	<b>DATES</b>	<b>DURA TION</b>	<b>NO OF PARTIC IPANTS</b>	<b>VENUE</b>	<b>MEDI UM</b>
Tn 01	Cadre Formation Phase III PMD Cluster	26-28, May 2018	3 Days	M- 23 F- 03	Pmd Centre Villupuram	Tamil
Tn 02	Cadre Formation Phase III VCDS Cluster	16-18 June 2018	3 Days	M- 10 F- 07	Vcdis Centre Tindivanam	Tamil
Tn 03	State Level Cadres Cultural Meet	23 & 24 June 2018	2 Days	M- 85 F- 65	Puducherry	Tamil
Tn 04	Cadre Formation Phase III BLESS Cluster	13-15 July 2018	3 Days	M-12 F- 08	Bless Centre Puducherry	Tamil
Tn 05	Cadre Formation Phase IV PMD Cluster	21-23 July 2018	3 Days	M-23 F-03	Pmd Centre Villupuram	Tamil
Tn 06	Cadre Formation Phase III PEAK Cluster	28-30 July 2018	3 Days	M-20 F-10	Deepam Centre Dindukal	Tamil
Tn 07	Cadre Formation Phase III POPE Cluster	03-05 August 2018	3 Days	M-25 F-08	Pope Centre Tiruvannamalai	Tamil
Tn 08	Cadre Formation Phase III (Sc& St Commission Cluster)	17-19 August 2018	3 Days	M-08 F-18	Sc& St Commission Kumbakonam	Tamil



## PROGRAMME CALENDAR 2018-19

Tn 09	Cadre Formation Phase III - AHAL Cluster	22-24 August 2018	3 Days	M-08 F-13	Ahal Centre Tiruvanna malai	Tamil
Tn 10	Cadre Formation Phase IV - VCDS Cluster	07-09 September 2018	3 Days	M-10 F-07	VcDs Centre Tindivana m	Tamil
Tn 11	Cadre Formation Phase V - PMD Cluster	28-30 September 2018	3 Days	M-23 F-03	Pmd Centre Villupura m	Tamil
Tn 12	Cadre Formation Phase IV - BLESS Cluster	05-07 October 2018	3 Days	M-12 F-08	Karunalay amPuducherry	Tamil
Tn 13	Cadre Formation Phase IV - Sc & St Commission Cluster	19-21 October 2018	3 Days	M-08 F-18	St&St Commission Kumbakon am	Tamil
Tn 14	Cadre Formation Phase IV - POPE Cluster	02-04 November 2018	3 Days	M-25 F-08	Pope Centre Tiruvanna malai	Tamil
Tn 15	Cadre Formation Phase IV - AHAL Cluster	21-23 November 2018	3 Days	M-08 F-13	Ahal Centre Tiruvanna malai	Tamil
Tn 16	Cadre Formation Phase V - BLESS Cluster	30 Nov, 1, 2 December 2018	3 Days	M-12 F-08	Bless Centre Puducherry	Tamil
Tn 17	Cadre Formation Phase V - VCDS Cluster	07-09 December 2018	3 Days	M-10 F-07	VcDs Centre Tindivana m	Tamil
Tn 18	Cadre Formation Phase IV - PEAK Cluster	28-30 December 2018	3 Days	M-20 F-10	Deepam Centre Dindukal	Tamil



Tn 19	Cadre Formation Phase V - POPE Cluster	25-27 January 2019	3 Days	M-25 F-08	Pope Centre Tiruvanna malai	Tamil
Tn 20	Cadre Formation Phase V - Sc & St Commission Cluster	01-03 Februar y 2019	3 Days	M-08 F-18	St&St Commissio n Kumbakon am	Tamil
Tn 21	Cadre Formation Phase V - PEAK Cluster	15-17 Februar y 2019	3 Days	M-20 F-10	Deepam Centre Dindukal	Tamil
Tn 22	Cadre Formation Phase V - AHAL Cluster	20-22 Februar y 2019	3 Days	M-08 F-13	Ahal Centre Tiruvanna malai	Tamil
Tn 23	State Level Ngos Head Annual Meeting	12 March 2019	1 Days	M-30 F-05	Tiruvanna malai	Tamil

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**4. SPECIAL PROGRAMMES IN THE INSTITUTE**

1. Civil Society Interventions: Along with the regular programs and interventions, the Institute in collaboration with civil society organizations in Bangalore, Karnataka and other parts of the country makes interventions on many emerging issues. At times the Institute on its own takes these initiatives and on other occasions joins others and contributes.
2. Volken Memorial Lectures: Annual lecture series in honour of Fr. Henry Volken, the founder of ISI Bangalore.
3. Special Lecturers: As and when issues emerge or when speakers are available lecturers are arranged.
4. There will be one National Seminar and one Regional Seminar organized during 2018-19 academic year. Kindly visit our website <[www.isibangalore.com](http://www.isibangalore.com)> for updated information

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**INSTITUTE ANNUAL PROGRAM 2018 – 19**

- Every month first week, the ISI academic staff should be able to spend time at the institute for meetings, report writing and to complete other pending works.
- There will be Jesuit staff meeting and the next day academic staff meeting.
- Every three months, there will be meeting with all the staff of ISI
- Every two months there will be a staff development meeting for the academic staff.
- There will be half yearly evaluation meeting of our activities and the end of March there will be annual evaluation meeting.
- Every three months, there will be coordination committee meeting.

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## **5. GENERAL INFORMATION**

- The above presented details of programs and interventions are prepared based on previous years of experiences and assessments and taking into account future requirements. Though these programs are finalized as of now, there could be changes. These changes would also be communicated through appropriate channels.
- To participate in any of these programs, kindly get in touch with the respective units. If you fail to get a response, kindly communicate to the common email id or telephone of the Institute. These are given in this document. Kindly check the website of the Institute which is: [www.isibangalore.com](http://www.isibangalore.com).
- Generally, all the programs whether organized in the Institute or elsewhere, commence with registration in the morning at 9.00 am and will close on the concluding day by evening at 5.00 pm, unless otherwise specified.
- Payments for programs are to be made by M.O. or DD in favour of 'Indian Social Institute'.
- Registration fee which is non-refundable is to be sent in advance, unless otherwise informed.
- Course fee is to be paid on arrival for the program.
- Partial scholarships are available for a few deserving participants.

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## 6. FACILITIES

### An Overview

Indian Social Institute Bangalore provides facilities of the Institute for meetings, conferences, training programmes, seminars and classrooms. Many CBOs, voluntary organizations, NGOs, CSOs, educational and social institutions utilize these facilities. Facilities are given at a concessional rate for those groups who work with the Dalits, Tribals, minorities, women, street children, domestic workers, construction workers, unorganized sector workers, fish workers etc. For the conferences, the Institute provides facilities such as audiovisual equipments, computers, laptops, LCD projectors, screens and xerox. We make sure that all possible facilities are offered to the groups for their smooth running of the programmes.

### Meeting Rooms, Class cum Conference Rooms, Conference Halls and Auditorium

Space	Name	Capacity
Romero Auditorium	R	350 persons
Romero Hall (2nd Floor)	R	200 persons
Romero Conference Hall	R-7	25 persons
Volken Auditorium	V-block	130 persons
Ambedkar Hall	A-Block	75 persons
Lecture Hall	G-6	40 persons
Lecture Hall	R-22	40 persons
Lecture Hall	A-124	40 persons
Conference Hall	A-126	15 persons
<b>A – Block (Bath Attached)</b>	<b>Room/s</b>	<b>Capacity</b>
Double occupancy	16	32 persons
Three bedded	1	3 persons
Dormitory	1	8 persons
<b>Total</b>	<b>18</b>	<b>43 persons</b>
<b>V - Block (Common Bath)</b>	<b>Room/s</b>	<b>Capacity</b>
Double occupancy	39	78 persons
<b>Grand Total</b>		<b>78 persons</b>



**Catering**

There are two dining halls in the Institute in which over 120 persons can have their meal at a time. Over 300 people can have their food in two shifts.

**Parking Space**

1. Parking lot in the basement of the building: a) 45 cars and 50 motor cycles can be parked.
2. Parking lot near the entrance: 4 cars and 10 motor cycles can be parked.
3. Parking lot at the right side of the property: 10 cars and 10 motor cycles can be parked.

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**To book the facilities and for further details, please contact:**

**The Administrator/Receptionist**

Indian Social Institute-Bangalore  
24 Benson Road, Benson Town  
Bangalore – 560046

**Phone:** 23536364 / 23535189 / 40867092/40124630

**Email-** [francisdsouzasj@gmail.com](mailto:francisdsouzasj@gmail.com),  
[isibengaluru@gmail.com](mailto:isibengaluru@gmail.com),  
[infosibl@gmail.com](mailto:infosibl@gmail.com),

**Website:** [www.isibangalore.com](http://www.isibangalore.com)

**Additional Facilities**

- 1) Lift is Available. Johnson Make with a capacity for 8 persons, that is, 545 kg.
- 2) Sanctioned Power Load for the entire Institute is 80KV.
- 3) The Transformer is in a corner of the Institute and is safe from any disturbances.
- 4) There are two generators:
  - a) For the new building 40KV
  - b) Old buildings 25 KV
- 5) Over and above there is backup available for the new building which is 5 KV for essential operations.
- 6) Water Supply: There is a perennial source of water in a well in the campus. There are also 2 bore wells in the campus. From these sources, water is pumped to
  - a) Main tank in one of the old buildings which takes care of the water needs of most part of the Institute, containing over 35,000 liters.
  - b) There is also a tank in the new building which has a capacity of 3,000 liters. This capacity can be increased. We are also applying for Municipal Corporation Water Supply.
- 7) Security: 24 hour Security Service is available.
- 8) There is a small garden which attracts visitors.